

German Securities Identification Number (WKN): 549890 ▪ ISIN: DE0005498901

Declaration of Conformity in accordance with Sec. 161 German Stock Corporation Act (*Aktiengesetz, AktG*)

The Executive Board and the Supervisory Board of DATA MODUL Aktiengesellschaft Produktion und Vertrieb von elektronischen Systemen (the “**Company**”) declare that, since the last time this declaration was made public, the Company has complied, and intends to comply in the future, with the recommendations of the German Corporate Governance Code in the current version except for the deviations set out below:

- Lit. B. 5

No age limit has been set for members of the Executive Board in order to not restrict the selection of qualified candidates for this position.

- Lit. C. 2

No age limit has been set for members of the Supervisory Board in order to not restrict the selection of qualified candidates for this position.

- Lit. D. 2

The Supervisory Board has not formed any additional committees, because this is not appropriate for a Supervisory Board consisting of three members.

- Lit. D. 3, Lit. D. 4, Lit. D. 11

The Supervisory Board has not formed a separate audit committee but performs the stated committee activities itself, because this is just as expedient for a Supervisory Board consisting of three members.

- Lit. D. 5

The Supervisory Board has not formed a separate nomination committee but performs the stated committee activities itself, because this is just as expedient for a Supervisory Board consisting of three members.

- Lit. G. 10

The variable compensation granted to the Executive Board member do not have to be invested predominantly in shares of the Company and are not granted on a share basis. The Supervisory Board is of the opinion that the current structure of the variable compensation is sufficiently suitable to safeguard all stakeholder interests.

The Executive Board member cannot dispose of the long-term variable compensation granted only after four years. The Supervisory Board is of the opinion that multi-year character and sustainable nature are ensured by the current executive bonus payment structure, *i.e.* 2/3 of the executive bonus is granted in cash if the conditions for payment are met, with the remaining 1/3 of the executive bonus to be paid out in the following financial year, depending on the further positive development of the Company.

- Lit. G. 14

Commitments exist for payments in the event of premature termination of the service contract by the Executive Board member due to a change of control. This commitment promotes the independence of the Executive Board member in a takeover situation.

Munich, March 2021

The Executive Board of DATA MODUL AG
The Supervisory Board of DATA MODUL AG