

The compensation of the Supervisory Board is specified in Data Modul AG's Articles of Association. The Executive Board and Supervisory Board proposed to the Annual General Meeting on 6 May 2021 to confirm the compensation of the Supervisory Board members, as stipulated in Section 8 para. 5 of the Company's Articles of Association, and thus the applicable compensation system for the Supervisory Board members. The Annual General Meeting adopted this proposed resolution with a majority of 99.97%.

Section 8 para. 5 of Data Modul AG's Articles of Association reads as follows:

"The members of the Supervisory Board shall each receive a fixed compensation of EUR 20,000.00 payable after the end of the fiscal year. The chairman shall receive twice this amount, the deputy chairman 1 1/2 times this amount. Supervisory Board members who have only belonged to the Supervisory Board for part of the fiscal year receive this compensation *pro rata temporis*. Any value-added tax payable on the compensation(s) of the Supervisory Board members shall be additionally reimbursed by the Company."