

## Corporate, Quality and Environmental Policy

### 1. Objective

Description of DATA MODUL's corporate, quality and environmental policies.

### 2. Definition

n.a.

### 3. Scope

This document applies to all employees of the DATA MODUL group.

### 4. Responsibility

Responsible for implementing this work instruction is the Management Board.

### 5. Description

The business model of DATA MODUL group consists of the three pillars Hardware, Software and Services and is expressed in the corporate mission as follows: „As passionate enablers, we combine next level display integration with smart software powered by professional services“. For more than 50 years, we have been passionately living our philosophy of developing, producing and distributing innovative and forward-looking products for our target markets. Quality and reliability are at the core of what we do. A consistent focus on the target markets, extensive technological knowledge and many years of expertise enable us to develop customer-specific solutions for a wide range of demanding applications based on a modular concept.

The focus is on the customer: Customer-oriented thinking and acting, our highly motivated and well trained employees, and our open management culture serve to fulfil all the **demands** placed on us. With curiosity, courage and competence, we take on tomorrow's technology trends already today. Our goal is to further strengthen our innovative capabilities in the field of display and touch technology and embedded systems. Our consistent **strategic orientation** is expressed in our corporate vision: "We simplify life in a connected world".

Our future success highly depends on our ability to offer new products and solutions for the ever-changing requirements and needs of our customers. Our goal is to sustainably reframe the interaction between human and machine and we aim to shorten our customer's time-to-market through the vertical integration of our product portfolio and thus grow together with them.

As a global company, we assume joint responsibility and support each other in achieving our goals. We will strategically expand the success driven by our employees within the next years and therefore continue to place great emphasis on innovation, personnel development, **sustainability**, **environmental protection** and internationalization. Sustainability serves as the cornerstone of our forward-thinking business actions, combining the three pillars of economy, ecology, and social responsibility in a holistic approach. Our global management team and executive staff set an example of our entrepreneurial thinking and behavior. They set targets, motivate and guide staff to think and act inter-divisionally and with quality in mind, thus facilitating global cooperation.

A key component of our stakeholders' requirements is the quality and safety of our products and processes. All elements of our corporate and quality policy are anchored in our quality management system, which is based on the DIN EN ISO 9001, DIN EN ISO 14001, DIN EN ISO 13485 and IATF16949 standards. We are committed to **maintaining** and **continuously improving** our management system.



Our corporate and quality policy is primarily focused on the quality and safety of our processes and products as well as on the **satisfaction of our customers**. Each individual employee is obliged to contribute to the assurance of quality within the scope of his or her duties. The promotion of this quality awareness within the company is the responsibility of the management and executives.

Supported by our key performance indicator system, the **quality and environmental goals** as well as the **quality policy** are continuously evaluated and reviewed. Control and improvement of products and processes is thus possible on an ongoing basis. The corresponding targets are reviewed and set annually by the management team.

We aspire to **unceasingly optimize** our efforts to achieve sustainable and profitable growth, tackle new challenges in a responsible manner and to help shaping the future.

Management Board of DATA MODUL

**6. Accompanying documents**

n.a.

**Document History**

Version	Date DD-MONTH-YYYY	Changes	Editing	Approval
0A	24-OCT-2023	Update	S. Gerhard	N. Kössel
05	22-SEP-2023	Rename document	S. Gerhard	N. Kössel
04	19-JAN-2022	Update	S. Gerhard	S. Seyfer
03	10-JUN-2020	Update	S. Gerhard	C. Michelbach
02	14.07.2017	Update	P. Wulf	-
01	02.04.2011	Initial version	P. Wulf	-

*Note: The current version always contains the counter 0A. In case of changes, the initial version will get the counter 01. Following versions will be indicated by continuous/ascending counters 02, 03 etc. Example: after the initial version four changes were created. Hence the document histories 01, 02, 03 and 04 exist (version 01 being the initial version). The current 5th version will be indicated as version 0A.*